

Joint Bargaining Committee Drafts Consolidated Program

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Local Unions representing over six thousand CM&S employees, members of Mine, Mill, held a wage policy conference in Calgary on March 4. Local 480, Trail, 651 Kimberley and 690 Alberta Nitrogen Plant had their elected bargaining committees meet together. A full day's discussion was held, and from this conference recommendations have been made to the Local Unions:

- * To give notice for the opening of negotiations.
- * That an over-all wage proposal be made this year of 20 cents an hour. This is a total amount. Any part of this is to be across the board, or if agreement can be reached, on fringe benefits.
- * The unions propose to the employers that a clause be written in the agreement that in the event of a lay-off, resulting from a substantial cut back, that the men shall have the option by a vote whether the "job security plan" will come into effect in opposition to any lay-off.

and Calgary representatives will constitute the bargaining committee. A full discussion was also held with the representatives of the Sudbury and Port Colborne Locals who constitute the joint bargaining committee for the Mine, Mill in negotiations with International Nickel, and the same proposals will also be submitted to International Nickel.

A Good Start
Premier Local 694 has sent a contribution of \$250 to the strike fund of the Grain Workers Local 333, out on strike in Vancouver for the last six weeks. "We'll sure win this strike if all unions come through like this one!" was the grateful acknowledgment of the Strike Committee.



CALGARY DELEGATES CONVENE

Considerable time was spent in discussing the pros and cons of the job security plan, the position of workers eligible for pension, and the effects on their earnings, and with regard to employees who have been hired on a temporary basis and to the role of unemployment insurance. All of these questions were fully discussed and common agreement was reached, and are now being followed up in the local unions. The conference unanimously elected H. Murphy, again as chairman of the joint bargaining committee, Douglas Gold, vice-chairman, and Remo Morandini as secretary. They, along with the Trail, Kimberley

Gypsum Workers Elect Officers
NEW WESTMINSTER: The following officers were elected by Local 578 Gypsum Workers' Union for the ensuing term: President, George Cooper; vice-president, Stan McKee; financial-secretary, Jack Beattie; (by acclamation) recording-secretary, Bob Astbury. Trustees are J. Champagne, John Meyers, and Cliff Morris. The Bargaining Committee consists of Alf Halero, Jack Beattie, Louis Dietz, Bob Astbury, and Cornelius Niessen, while Cliff Morris, Dean Daly, John Schmor, John Dodd, and Cornelius Niessen, make up the Safety Committee.

Canadian Council Now Reality, With Central Executive of Eleven

CALGARY — The Canadian Mine-Mill Council was established here in a three day convention March 5-7, with a wage increase of twenty cents per hour for Canada across the board decided upon as the immediate objective. The new Council will also initiate a campaign of enlightenment on, and resistance to, the proposed Bill 93, which would hamstring Canadian unions and restrict, perhaps eliminate, the civil liberties of the country generally.

chairman of the convention, whose 62 members made the largest one ever held by Mine-Mill in Canada, President John Clark told the delegates, "Canadian and U.S. labor must be united or go down the drain." He spoke of the control of the House of Morgan over the mining industry of the world, and the high degree of unity consequently needed among all workers.

To this end a resolution was adopted to create civil rights committees in every local, and W. C. Muir, business agent of Local 901, was delegated to present the union case on Bill 93 before the Parliamentary committee at Ottawa, with a recommendation that Regional Director Harvey Murphy should accompany him if possible. The Wage and Contract policy committee under the chairmanship of Mike Solsky, Local 598, Sudbury, won endorsement for a program of the 40-hour, five day week, with no compulsory overtime, as well as

the proposed wage increase. In the interests of job security, overtime penalties are proposed to make the practice almost prohibitive, with double time for the first two hours to be increased progressively for each hour thereafter. While opposed to contract bonuses in principle, the convention endorsed the recommendation of the committee that contract committees should be set up everywhere in order to exercise fuller control over the terms and prices of contracts. In his opening speech as

In addition to the delegates, including seven from ladies' auxiliaries, there were 11 observers present, six visitors, and nine officers and members of the staff present at the opening. The latter category included President John Clark, Vice-President Orville Larson, District 8 Board Member Nels Thibault, District 7 Board Member C. J. Powers, District 1 Board Member William Mason, Regional Director Harvey Murphy, International Representatives William Longridge, William Kennedy, Martin Walsh, Barney

Ministerial Approval
(Extract from the speech of Minister of Labor Lyle Wicks before the special night session of the B.C. Convention on the question of layoffs.)
"I want to congratulate the officers of your organization here in B.C. for the very fine way in which they have tackled this problem. The manner in which they have come to its solution, in a very practical way, is assisting to solve this problem. It is not beyond solving. You haven't solved it completely, but you have gone a long way towards it, and that is by the spreading out of the work that does remain. I think it is a fine attitude, and again I want to congratulate you upon having got on with the job of helping the men and women who are in your organization, particularly as it affects so many families."

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